



Harare  
Institute of  
Technology

*success through innovation*

Volume 8. Issue 2

DECEMBER 2019

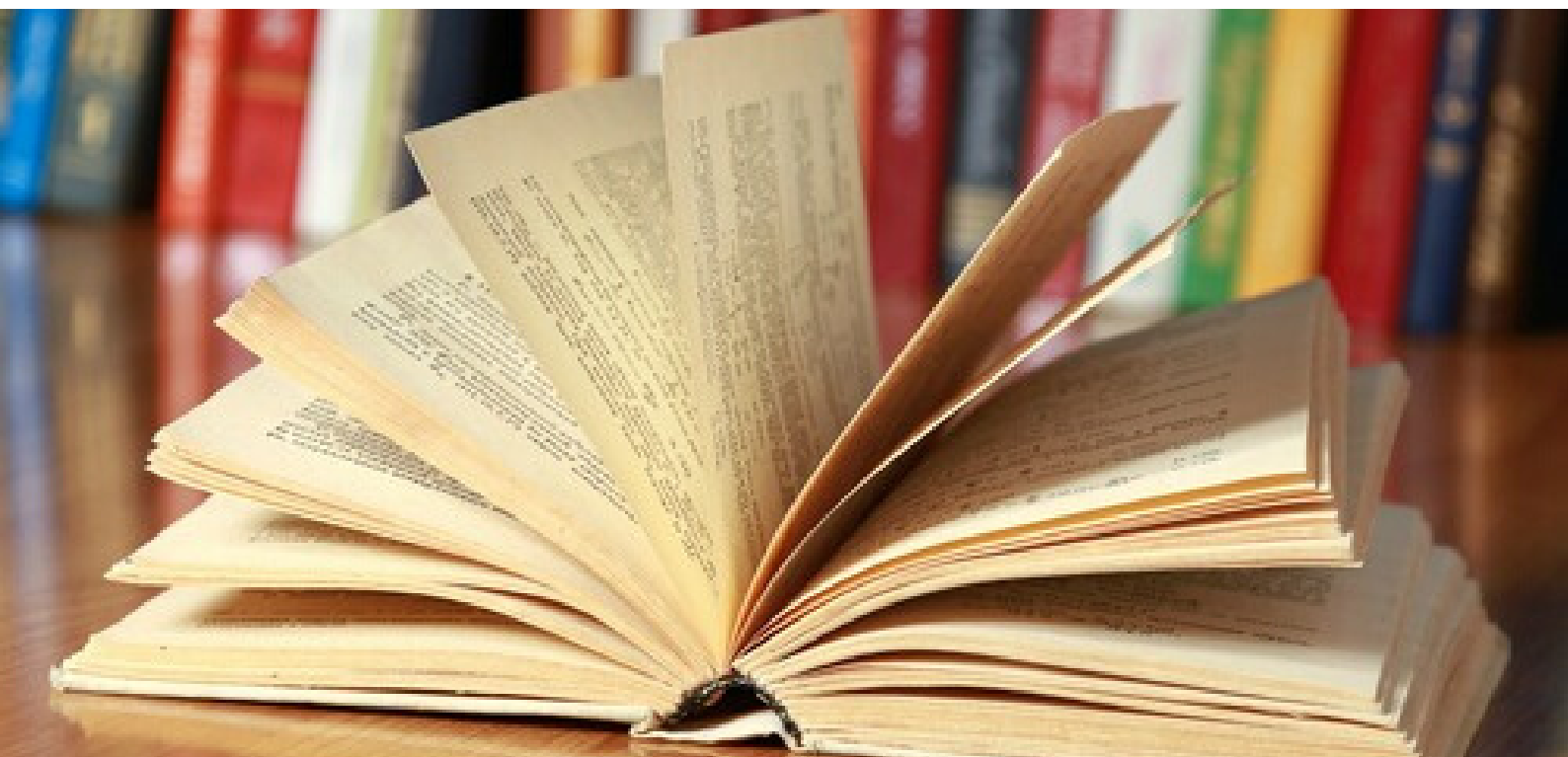
User-focused services

Professionalism

Commitment

Integrity

Consultation



***HIT Library stands to be the  
information hub  
of the institution ,supporting  
research and education within its  
community***



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# HIT LIBRARY INTRODUCES A WELLNESS PROGRAMME



*The Librarian Introduces the Financial Wellness Module*



*Dean, School of Business Conducts Financial Wellness Workshop*

A

staff wellness programme was initiated and implemented by the librarian during the last quarter of 2019. The programme focused on promoting the wellbeing of not only LIS staff but also of other willing HIT staff members. A

well-motivated and satisfied staff is better able to contribute meaningfully to the attainment of the Institute's mandate.



*The Institute Senior Chaplain, Commissioner Mungate, Leads Discussion at the Spiritual Wellness Session*

A

total of 17 participants attended the inaugural Spiritual Wellness session and 23 participated in the Financial Wellness workshop. The above pictures illustrates the first two workshops that were held during this quarter.

This

is in line with one of the objects and powers of the Institute as mandated by the HIT Act [Chapter 25:26] which is "The nurturing of the spirit of patriotism and of the intellectual, aesthetic, social and moral growth of, and gender sensitivity among, the students and staff of the Institute" The wellness

Programme is therefore meant to contribute towards the development of a cultured citizen and the creation and enhancement of favourable soul spaces in the Library and the Institute as a whole.

# ***HIT INTRODUCES THE RESEARCH AND LEARNING COMMONS***

In support of Learning and Teaching, the provision of Learning and Research Commons was escalated during this quarter. The Research Commons is a place to collaborate and connect with fellow students and faculty on research projects. It is a place for workshop and presentation opportunities, and a place to discover what your peers and colleagues are researching. The space provides a collaborative environment in which students and faculty can come together to share and discuss research, as well as get support for all steps of the research process: searching, writing, publishing, and funding. The Research Commons, which is open only to postgraduates (in US terminology, graduate students) and academic staff (in US terminology, faculty), is equipped with state-of-the-art computer workstations, printing and copying facilities, individual study carrels and sound-proofed group seminar rooms, as well as a lounge area, a small reference collection, some current periodicals of general interest, and tea and coffee. It is permanently staffed by two reference specialists. (De Jager, 2004).

The learning commons are meant for the undergraduate students. A “learning commons” most broadly defined is a central facility, usually an academic library, that provides the space, technology and services to support learning. These learning spaces can include areas for group work, individual study spaces, instructional rooms, computer pools, multi-media labs and soft seating areas. Services may include learning, writing, library research, numeracy, and academic advising support for students; instructional development assistance for faculty, and technology and media support services for both students and instructors



Since we don't have a purpose built library at HIT we don't have properly designed research common spaces and hence we rely on the spaces available for usage such as the computer laboratories or the institute boardroom which is connected to the library generator for consistent power.

The Librarian gave the first Research commons workshop to HIT Staff on the usefulness of author identification systems and Open Access Models. The Systems Librarian held a Research Common workshop on referencing and citation systems mainly focusing on the use of the Menderly Referencing system effectively. The Sub librarian also held learning commons in the Bib Services Office for the undergraduate students doing their HIT 200 and HIT 400 respectively.



Information Literacy entails religiously observing the ethical use of information, respecting copyrights, and avoiding plagiarism. Manual citation in the research process may lead to errors and may also hinder the retrieval of citations. Moreover, citation has become increasingly complicated due to the different forms of information resources available for research. To curb these challenges and citation easier, Reference Management Software (also known as citation management tools) were designed. These tools enable researchers to create a database of all the resource they used, store their full text and bibliographic information in it, and retrieve them when necessary. There are Proprietary (subscription based) and Open Source Reference Management Software on the market that provide support to this type of information resources and examples of the Open Source Applications include Mendeley and Zotero.



Reference Management Software are used by research scholars to manage the bibliographic citations they encounter in their research. With these tools, scholars keep track of the scientific literature they read, and to facilitate the editing of their scientific papers. Several different software packages exist, with sometimes different features and purposes

The HIT Library and Information Services is responsible for introducing and training of citations and reference management software and has already started rolling out Research Commons to train users in using such important tools in research. To book a slot individually or in group, contact the librarians.



Users can also visit the links below to videos which introduce the software, explain its uses, and provide step-by-step instructions:

- Zotero: <http://www.youtube.com/user/ZoteroVideo>
- Mendeley: <http://www.youtube.com/user/MendeleyResearch>

## *Obituary of Mr Telson Mambume*

A dark cloud hovered above the HIT community by the untimely death of Mr Telson Mambume on the 30th of October 2019. He was born in Mwenezi in 1972 and is survived by his wife and 3 children.

Telson Mambume graduated with a diploma in Library and Information Science from the Harare Polytechnic College and served at the Harare Institute of Technology library as a Library Assistant since 2004. He was the longest serving member of the library staff.

All the current staff members have painful vivid memories of his cheerful attitude and warm countenance when he welcomed them to the HIT community. He was a dedicated guy who was always eager to assist clients with a smile on his face.

He was a flexible individual who could relate with divers kinds of personalities at HIT.

He is dearly missed by all

### Rest in Peace Mr Telson Mambume



04/06/1972—30/10/2019

# New Appointments



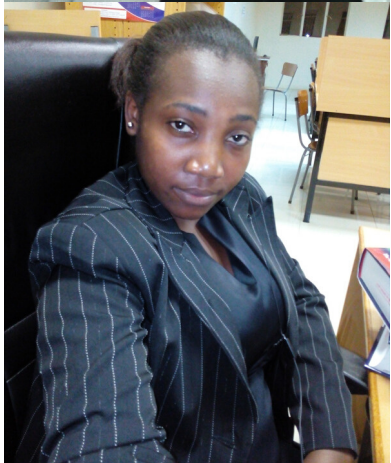
Mr Macdonald Nbakura was recently promoted to the position of Sub Librarian. Professionally he holds Master of Science Degree in Library and Information Sciences, Bachelor of Arts Degree in Media Studies; National Diploma in Library and Information Sciences; An LCCI diploma in Marketing and Public Relations, A National Diploma in Public Relations. He is the current chairperson of the Zimbabwe Library Association, Mashonaland Branch and has also been recently appointed to the board membership of the Zimbabwe International Book Fair. He is the Subject Liaison for the school of Industrial Sciences and Technology. Mr Nbakura is also a part time lecturer at the Zimbabwe Open University.



Mr Maeresera Comfort holds a Msc LIS 2018 (NUST, Zw), Bsc LIS 2008 (NUST, Zw), Taught HEXCO Computer Operations and packages in Bulawayo at NFC Level for 4 years 2009-2013, Assistant Librarian - Technical Services for 6 years at the Zimbabwe Ezekiel Guti University. Interest in Digital and Information Literacy and Library IT, attended various workshops on library Systems. Facilitated in short courses and workshops on Information and Digital Literacy. He is the Subject liaison person for the School of Engineering and Technology.



Mrs Rosewiter Sarufu She rejoined HIT Library Department In 2019 .She holds a Diploma in LIS( Byo,Poly). She holds a certificate in Records Management Procedure.She has Attended different workshops including "Marketing And advocacy" She is currently studying towards her Degree.She works under Bibliographic service department.



Miss Garande Vengesai Petronella Holds a Diploma in LIS 2015 (Hre ,Poly) & is currently studying towards BSCH LIS.She has been engaged at Zimbabwe Ezekiel Guti (ZEGU) 2017-2018 as a Library assistant.She joined Harare Institute of Technology in 2019 as a library assistant.She works under the reader service department.